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SWCS 2007 Roof Work

02/07

City Poneto County Wells State Indiana

We the under signed common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on Southern Wells Community Schools 2007 Roofing and Roof Related Work.

The Rates listed below are for Commercial

Classification	Skilled Scale		Semi-Skilled Scale		Unskilled Scale	
	Wage	Fringe Total	Wage	Fringe Total	Wage	Fringe Total
Asbestos Abatement	18.60	5.50	24.10	N/A	N/A	
Brick/Block/Stone/Cement Masons	18.00	4.63	22.63	13.20 4.00	17.20	10.65 3.50 14.15
Carpenter	17.80	4.11	21.91	13.90 3.80	17.70	10.70 3.20 13.90
Interior Finish Technician	17.10	3.60	20.70	12.95 3.15	16.10	10.20 2.90 13.10
Electrician	20.00	4.65	24.65	14.20 3.50	17.70	11.15 3.10 14.25
Sound and Communication	17.61	3.50	21.11	11.70 3.00	14.70	10.00 2.40 12.40
Glazier	16.90	3.60	20.50	12.75 3.00	15.75	9.75 2.60 12.35
Mechanical Insulator	17.70	4.50	22.20	13.00 3.60	16.60	10.50 3.00 13.50
Iron Worker	19.15	4.25	23.40	14.50 3.60	18.10	11.00 3.10 14.10
Metal Building Mechanic	17.50	3.60	21.10	13.15 3.40	16.55	10.60 3.00 13.60
Millwright	18.75	4.20	22.95	13.50 3.50	17.00	10.70 3.00 13.70
Painter	15.50	3.17	18.67	11.33 2.20	13.53	9.25 2.00 11.25
Roofers	16.50	3.80	20.30	12.75 3.10	15.85	9.75 2.00 11.75
Sprinkler Fitters	17.48	4.00	21.48	13.60 3.50	17.10	10.50 3.00 13.50
Floor Coverer/Setter	15.60	3.60	19.20	12.40 3.00	15.40	9.50 2.25 11.75
Truck Driver	15.00	3.80	18.80	12.50 3.00	15.50	N/A
Operating Engineer	19.80	4.85	24.65	14.60 3.80	18.40	N/A
Mechanical Technician(HVAC, Sheet Metal)	19.60	4.70	24.30	14.00 3.50	17.50	10.75 2.85 13.60
Pipe Worker (Plumber, Pipefitter)	21.33	5.15	26.48	15.30 4.60	19.90	11.50 3.20 14.70
Elevator Constructor	25.00	5.50	30.50	18.00 4.50	22.50	13.50 3.50 17.00
General Labor	15.00	3.50	18.50	12.20 3.10	15.30	10.00 2.50 12.50

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitles to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as semi-skilled or unskilled worker.

Semi-Skilled: An individual registered in bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work they perform as set forth in the apprentice program standards.

Unskilled: An Individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the US Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less the rate specified in the registered program for the apprentices level of progress, expressed as percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the US Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation

Project Name:

Common Wage Committee: Dated this day

2/15/07

Representing the Governor of Indiana

Indiana AFL-CIO

Commissioners-County (taxpayer)

Awarding Agency (Taxpayer)

Awarding Agency (Industry Rep.)